



WOMEN'S RIGHTS AND GENDER EQUALITY POLICY

- We place great importance on gender equality in our organization.
- We ensure the health, safety, and well-being of all our employees, regardless of gender.
- We support the participation of women in the workforce across all departments and provide equal opportunities.
- We follow the principle of 'equal pay for equal work' without any gender discrimination.
- We assign duties with a commitment to the principle of equality.
- We create an environment that ensures equal access to career opportunities.
- We establish training policies that encourage women's participation and help raise awareness.
- We develop a working environment and practices that support a healthy work-life balance.
- We actively support and promote the inclusion of women in our company's management by providing equal opportunities.
- We do not tolerate any form of exploitation, harassment, discrimination, suppression, coercion, or defamation against women.
- We always recognize and appreciate the value that women bring to both our organization and the world, and we fully support their presence.